



**CENTRE FOR FACULTY DEVELOPMENT
RAJASTHAN TECHNICAL UNIVERSITY**

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To,

All Principals/Directors of RTU affiliated Colleges

FACULTY DEVELOPMENT PROGRAM

Rajasthan Technical University is going to launch “Faculty Development Program” proposed to be organized during summer/winter vacations for the faculty members of all the affiliated colleges. The objective and salient features of FDP are described below.

A. OBJECTIVE AND NECESSITY OF FDP:

1. The basic objective of the program is *to enhance the teaching skill and quality of teachers of all affiliated colleges of RTU so that they can deliver the goods to the students in more effective manner as most of the faculty in the state is young and not having much experience in pedagogy.*
2. The course material for each subject will be prepared by the faculty/ experts from RTU or outside with the objective to explain the participants the course contains and the depth of subject as per RTU syllabus, related good reference books etc. These goods will be delivered to the participants during the exhaustive sessions of 3-5 days by various experts of the relevant field.

B. SALIENT FEATURES OF FDP

1. **Target Group:** The target group for Faculty Development Program will be the Faculty of all affiliated Colleges of RTU or the constitute college of RTU.
2. **Number of Participants for a program:** In order to ensure the effectiveness of the program and to ensure the proper interaction with the participants, the number of participation will be limited to a maximum of 45 for a program. Also, in order to ensure the financial viability the minimum number of participation should be 35.
3. **Module, Duration & Priority of FDPs:** All such programs will be of 3 to 5 days duration each. Because, it will be convenient for colleges to spare their faculty for such program for shorter duration.
4. **Financial Aspects:** FDP is proposed to be structured on self sustainable basis and RTU will extend its infrastructural facilities for the program free of cost.
 - a. As the university does not have proper stay arrangement for such a large number of candidates, the colleges are requested to sponsor the requisite faculty members at their own expenses. Their TA, lodging & Boarding expenses at Kota will be borne by the sponsoring/ parent institutes. However, the working lunch/snacks/tea etc. will be provided by RTU during the program.
 - b. Registration fee per candidate (to be paid by sponsoring college):
Rs. 3500/- (For 5 days program) Rs. 2500/- (For 3 days program)
5. On successful completion of the program, certificates will be awarded to participants.

Your valuable suggestions/ specific requirement with regard to FDP will help the RTU in organizing the program in more effective manner. **Schedule of I-phase of FDP programs (to be conducted in June-July 2011) will be displayed shortly on the web site.**

With best wishes

(Prof. B.P. Suneja; Mithilesh Kumar)

Coordinators, Centre for Faculty Development, RTU